



First and Primary School Federations, Trusts, Teaching Schools and Academy Status conversions

The support that Northern Education can provide

If your school is considering significant structural change we can help you through the process.

We provide a comprehensive transfer solution, working with you every step of the way, giving help and advice, from start to finish.

We will also stay with you after you have completed the change process so that you are secure in the development of

the new governance and management responsibilities undertaken.

Our service to support your change in status will work with you in the development of a project plan that meets your specific needs. We always provide a clear estimate of the costs and once a contract is scoped and agreed we will always work within the agreed budget for the number of days required:

Management of the processes including:

- A Feasibility study to help clarify what conversion might mean for the school
- Action Planning and Risk Analysis on the change of status under consideration
- Consultation on TUPE and stakeholder engagement
- HR & TUPE: Employer liabilities, due diligence, payroll and staff terms & conditions
- Governor training and development to understand and carry out any new roles
- Funding Agreement Annexes
- Legal documents and policies
- Commercial Transfer Agreement: contracts, assets, loans and balances
- Financial Management: Governance, financial systems, company reporting and audit
- Communications and Marketing
- Cost Management services
- A complete Project Management Service to support the Headteacher and Governors in the transition

We can provide a team of Solicitors specialising in Land and Asset Transfers plus a dedicated solicitor to act as your independent legal overseer. They will complete all the required documents for you including Commercial Transfer Agreement, Lease, Funding Agreement, Articles and Memorandum

Northern Education's accountancy service provides you with the expert support and advice for company or charity formation, audited accounts, payroll, purchasing HR, VAT, cost control.

We can also provide experts to support the installation of FMS, SIMS conversion and support, and database services.

The conversion process can be time consuming for Headteachers, Chairs and Senior Management. Northern Education offers a Project Management Service to support the management of the complex detail involved in changing status, leaving Headteachers and others more time to 'concentrate on the day job'.

Our experience in supporting school reorganisation and as an Academy sponsor in Bolton provides us with direct experience of the responsibility of supporting schools through significant change. Our Primary Associates have experience in the field of structural change and have assisted in providing a number of schools with the educational support required.

Should you wish to find out more about the support we can offer for any change of status or Northern Education more generally please contact Christine Hopkins on 0191 280 46 23 or christine.hopkins@northerneducation.com

We will arrange for a Senior Associate to visit at a mutually convenient time to discuss your requirements.

More information about Northern Education can be found on the company's website: www.northerneducation.com